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## TO WHOM IT MAY CONCERN

### A SHORT HISTORY OF J.R. MACKAYS DIESEL & MOTOR ENGINEERING

J.R. Mackays Diesel & Motor Engineering began its operation in 1946 as has developed into a modern up to date automotive repair facility with specialized machinery for crankshaft grinding, reboring, lineboring, surface grinding, connecting rod resizing, cylinderhead re-machining, complete engine rebuilding, assembling and dynamometer testing.

Our reputation for Quality and Service is unsurpassed.

Our expertise and workmanship on the engines are transferred to new artisans and this company also has been acknowledged as an **accredited training facility by Marseta since 2000**. Ongoing training with our qualified automotive machinist and assemblers in various fields on different types of engines.

We continually strive to have a safe working environment for our employees as prescribed by the Occupational, Health and Safety Act 1993 through baseline risk assessments and improvements.

J.R Mackays has been awarded a BBBEE level 5 in the generic enterprise score rating as per reference to the DTI Codes of Good Practice Gazetted 2013.

We repair and recondition engines such as VOLVO, ADE, Ford, Lister, Perkins, John Deere, Toyota Truck, Fiat, New Holland and Nissan Diesel.

We are an approved VOLVO PENTA service provider for parts and field services.

We rebuild and dyno test all makes of engines - mechanical or electronic.

We have a **CERTEX - SANS 868-1-1** permit to apply certification mark on flameproof engines in fiery mines. We have also acquired our DEKRA ISO 9001:2015 certification for the reconditioning of diesel and motor combustion engines.

Our banking partner is Standard Bank since 1948.

We have a fairly large workshop with 105 employees and an average of 24 years of services with us, ensuring you of **TOP Quality Workmanship**.

We offer 24 hours Field Services.

Our guarantee for complete rebuilding of engines are 12 months or 1000 hours.


A visit by you would confirm all that we claim.

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**DIRECTORS: Mr D J HUMAN ; Mrs J J JONKER ; Ms J A WESSELS**

**Physical Address : 8 Second Avenue East , SPRINGS 1560** ✉ 431, SPRINGS 1560

☎ : (011) 811-1885 📠 : (011) 811-3374 @ : jrmackay@mweb.co.za 🌐 : www.jrmackays.co.za

	<p>Social Compliance Policy</p>	<p>Status : <b>Final</b>  Date: 13 November 2019  Document No: SCP/HR/054  Implementation date: 13/11/2019  Due for review: Yearly</p> <p>Version: 001</p>
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## SOCIAL COMPLIANCE POLICY

At JR Mackays Diesel and Motor Engineering, we believe in doing business the right way.

This means we do business ethically, honestly and in full compliance with all laws and regulations. We are committed to maintaining the highest standards of ethical compliance in which we do business. The purpose of this policy is to define JR Mackays Diesel and Motor Engineering minimum standards, along with the basic principles we expect from our employees, suppliers and contractors.

We are committed to ensuring that the standards outlined in this policy are effectively implemented and monitored throughout our company..

We apply these values to all new and current relationships.

**Child & Forced Labor** - We do not condone or use any form of forced labor. Nor do we use any form of child labor. Furthermore, physical or verbal harassment or abuse to discipline employees is not tolerated.

**Wage, Benefits and Working Hours** - We comply with all applicable wage, working hours, benefits, and overtime laws. If local industry standards are higher than applicable laws and regulations, we meet those higher standards.

**Discrimination** - Our employment practices do not discriminate on the basis of age, nationality, race, religion, social or ethnic orientation, gender or disability.

**Workplace Conditions** - We provide a safe, healthy and secure workplace for all employees. Proper sanitation, lighting, ventilation and fire safety protection are provided.

**Compliance with all applicable laws and regulation** - In the absence of law in a particular location relating to product safety, labor, employment, and environment or working conditions, the spirit and intent of these policies are met.



**QUALITY POLICY STATEMENT  
AND OBJECTIVES BY THE MANAGING DIRECTORS**

**COMPANY PROFILE**

J.R. Mackays Diesel & Motor Engineering (Pty) Ltd was founded in 1946 and has developed into a modern auto - motive facility with specialised machinery for camshaft grinding, reboring, line boring, surface grinding, connecting rod sizing, cylinder head re-machining, complete engine rebuilding, assembling and dynamometer testing.

We have a **CERTEX - SANS 868-1-1** permit to apply certification mark on flameproof engines in fiery mines.

Our guarantee for complete rebuilding of engines is 12 months or 1000 hours.

We provide a 24/7 hours field services to our clients.

**Top quality workmanship is assured by our average "years of service" amongst our employees standing at 24 years.**

In view of our longstanding reputation as a superior automotive facility, we are committed to further improving our organisational advantage by establishing of a quality management system that meets all the requirements of our ISO 9001:2015 certification and enhancing customer satisfaction

**OBJECTIVES**

- To continually improve our level of service to clients via improvement of the management system,
- To maintain and where possible improve our management of time and resources to enhance our return to all stakeholders,
- To be recognised as a top automotive facility in our field,
- To communicate the quality policy to all staff, ensuring understanding of the content,
- **AS MANAGING DIRECTORS**, we commit ourselves to the task of ensuring both the implementation and maintenance of the quality management system in all aspects and ensuring similar commitment by all employees in the organisation by the ongoing communication and review of the management system, quality policy and objectives.

**MANAGING DIRECTORS**

## Quality & Administration Methods

### 1) When receiving engines the following procedures are followed

- The engine is allocated a **job number** i.e A,B,C,2A,2B,2C etc. followed by 0001-0999 etc,
- The job card will indicate the **Customer's name, Order number, Model, Make, Engine Number**, manually and electronically on Autoplan
- Engine will then be checked by filling in checking slip, **before** stripping commences,
- All stripped parts will be marked by labelling or by means of No.stamp with the number given to the engine,
- Only then will the parts be placed separately into the cleaning tank,
- Cleaned parts will be laid out for inspection to determine failure of engine,
- Engine will be measured for wear **Over or Under Size** and measurements will be recorded on the **Job Card**,  
- Required spares will be written down and discussed with the Buyer as to what actions to be taken and authorised by the Managing Director,
- All parts are kept in our Storeroom, marked with the relevant Job number

### 2) Inspection of engines are conducted in the following manner

#### a) Cylinder Head

- Check valve guides and valves for wear or breakages,
- Check cylinder head for straightness (warpage),
- Check for broken studs or stripped bolt holes,
- Pressure test cylinder head and check for cracks,
- Check inserts and depth of valves in cylinder head,
- Check valve spring tension and inspect retainers and cotters for wear,

#### b) Cylinder block

- Check block for any breakages, cracks, broken studs or stripped bolt holes,
- Measure cylinders for wear, ovality, taper and determine whether **STD or O/Size**,
- Measure main bearing housing for ovality and correct STD size according to O.E.M  
- Specification and check condition of cambushes,
- Check top face of block for straightness. All measurements will be recorded on the job card with the STD size, O/size and condition of block, crankshaft etc,

#### c) Crankshaft

- Check crankshaft nose, keywaves, flanges and flywheel bolt holes for wear or breakage,
- Check condition of seal runners,
- Measure crankshaft for wear, ovality and STD or U/Size,
- Check hardness of crankshaft. Check for bents and crack detect crankshaft,
- If crankshaft consists of loose balance weights they are removed and after repair re-fitted with new bolts. Balance weights are marked before removal,

#### d) Connecting Rods

- Connecting rods are cleaned and torqued to Spec and measured for ovality and correct STD size according to O.E.M
- Small end bushes are measured for wear, ovality and taper,
- Check conrod alignment (twist or bent)

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- e) Pistons
    - Measure pistons for distortion and check for cracks, wear of ringlands or any breakages,
    - Check gudgeon pins for wear,
    - Pistons are checked to determine possible blow by and sump compression,
  - f) Camshaft and Followers
    - Camshaft & Followers checked for wear on camshaft lobes, pitt marks & hollowness of camfollowers,
    - Check camshaft for straightness,
  - g) Oil pump
    - Oil pumps are stripped, cleaned and checked for wear and breakages,
    - Check oil pump release valve and bushes for wear,
  - h) Water pump
    - Water pumps are normally replaced or where applicable a kit is fitted,
  - j) Loose Parts
    - All loose parts are checked for any breakages,
  - k) Injector pump and injectors
    - Injector pump & injectors are checked by Alan Black (affiliated company) which follow the same procedure by using the allocated job number mention in item 1,
  - l) Carburators and Distributors
    - These items are checked for wear & breakages and are serviced by the Engine Assembler,
  - m) Quality check
    - Quality check sheet are completed and signed off by the Quality Controller,
- 3) **Reconditioning of engines**
- Before reconditioning begin a **Quotation** will be submitted and **after approval and order number received** from the Customer the reconditioning will commence,
  - After repairing/reconditioning of each component the O and/or U/size and clearance will be checked by our Quality Control Station by means of fitting bearings and checking according to O.E.M Specifications and records kept at each station
  - After final inspection the Assembly of the engine will follow,
  - Each engine assembler will fill in a Quality Control Job card for assemblies carried out which will be sent to the Dyno room with the engine,
- 4) **Dynomometer testing**
- Each engine will be tested according to specification and issued with a **full running-in program and final Dyno Test Report**
  - After Dyno testing the engine will be cleaned, painted & checked by a Quality Controller,
  - All engines will be tested with a **Smoke-Free Acceleration Tester**,
- 5) **Invoicing**
- After completion of each engine the Customer will receive a detailed/itemised Invoice indicating the engine type, engine number, job and order number,

**Warranty : 12 months or 1000 hours**

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## SAFETY POLICY

### Value statement

- At JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd we believe that our most valuable assets are our employees and their families,

#### Therefore:

- We are committed to the health and safety of all employees,
- All employees have the right to a healthy and safe working environment,
- All enquiries and work related illnesses can and must be prevented.

### Commitment

- JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd is committed to ensure compliance with the Occupational Health and Safety Act.
- To establish and follow agreed and disciplined procedures to identify, report, record and rectify unhealthy and unsafe conditions and practices.
- Identify, evaluate and eliminate safety, health and environmental risks and ensure that all hazards are managed.
- JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd is committed to a continual improvement of safety, health and environmental system in accordance to the employees and the company's improvement.
- To improve safety, health and environmental policy with respect to the changing health, safety and environmental policy with respect to the changing health, safety and environmental hazards and risks.

### Objectives and Targets

- To build a supportive culture that requires visible leadership with clear accountability,
- Measure by means of a formal evaluation system, the extent to which safety, health and environmental objects have been met

### Training

- JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd will improve everyone with effective training so that employees understand that safe working is the highest priority,
- Investigate all incidents by trained personnel to prevent any re-occurrence.
- Test, improve and review emergency procedures.

At JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd we are determined to deliver quality co-operation and to enhance national environmental quality.

**THE SUCCESS OF THIS POLICY REQUIRES THE INVOLVEMENT AND COMMITMENT OF EVERY EMPLOYEE.**

  
JR MACKAYS DIESEL & MOTOR ENGINEERING (Pty) Ltd - D J Human (Appointed 16.1)

## **Workshop Machines & Equipment**

BERCO crankshaft grinder - Model RTM 350  
BERCO crankshaft grinder - Model RTM 270A  
TETROC crack detecting machine - CD3H  
BOSCH crankshaft polisher  
Crankshaft straightner  
IMMELMAN hardness tester  
BOSCH crankshaft polisher - GGS27  
BERCO reboring machine - AC 800  
BERCO reboring machine - AC 650  
BERCO scooter barrel reboring machine - APM 100  
AMC SCHOU honing machine - H260A  
DELAPINA honing machine - Model 276 Type A16 FLZ

BERCO lineboring machine - Type BC5 No.946B  
BERCO conrod boring & grinding machine - ARP651  
SUNNEN heavy duty cap grinder - CRG 750  
SUNNEN BP electric hydraulic press - BP10  
SUNNEN conrod honing machine - LBB 1699A  
BERCO cap refacer - SPB2  
SERDI 60 cylinder head machine - 230  
SIOUX valve refacer . Model 2075  
BERCO surface grinder - STC 361  
REPCO WARREN & BROWN valve refacer - 241000  
SUNNEN cylinder head assembler - CHW 40  
UCIMU - 21985 lathe  
TOS Trenchin - Type SN 50B lathe  
Centre Lathe CY6266B/2000 Standard  
COMEC Flywheel skimmer - Model RTV 600  
STRAND pillar press drill - S53  
Small COLCHESTER lathe  
SERVEX hydraulic press - 66ton  
BOSCH bench grinder - GSM 200

BORGI & SAVERI Dynamometer Computerised - FA600/305 x 2  
SCHENK Dynamometer Computerised - D360-4  
SCHENK Dynamometer Computerised - D630-1E - No 1  
SCHENK Dynamometer Computerised - D630-1E - No 2  
DAVMAT data logging system

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### **Workshop Machines & Equipment (Continue)**

ONO SOKKI digital tachometer  
HARTRIDGGE smoke meter - 4  
IMR gas analyser - Model G3000P  
RAYTEK temperature measurer  
ROTA jet degreasing/cleaning machine No 1  
ROTA jet degreasing/cleaning machine No 2  
ROTA jet degreasing/cleaning machine No 3  
Storm Bead blaster No 1  
Storm Bead blaster No 2  
Storm Bead blaster No 3  
Storm Bead blaster No 4  
Storm Bead blaster No 5  
Storm Bead blaster No 6  
ION Arc welder - Model 225  
NEWCLEAR pressure tester  
Paraffin cleaning machine  
Cylinder block clamping & V-Block set up  
Drill press super Condor - 40TC  
Mobile cranes - SM 20 (x 3)  
Bench grinder & wire brush  
BERCO valve spring tester  
ACDC 200 Inverter  
MIRA BB cutter  
LEO 2 digital pressure gauge  
PMD Cylinder head tester

ROTTLER F99Y  
Milling Machine standard  
TAYLOR Dyno and Accessories Computerised - 3000HP  
FLIR IX camera/recorder heat gun  
CAT toolkit - 3126 x 8  
CAT series Dyno controllers  
ISUZU Dyno controllers  
BORE Scope and camera  
HOMMELWERKE tester - T1000  
Forklift 2ton  
AC/DC inverter - 250AD  
Standard Vertical drilling machine Z5035

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### **Workshop Machines & Equipment (Continue)**

Borgi & Saveri dynamometer  
Mobile gantry with crawler (3m x 3m) (overhead crane)  
Cut off machine - High speed  
WAP steam cleaner  
KARCHER Professional Steam cleaners x 2 (HDS 850-4m)  
HDS 850 - 4m  
Rottler SG9 cylinder head machine  
MAC Afric CD 400 booster pack  
DETROIT controller  
S - Tek Data Capturer x 2  
CAT sleeve replacement tool kit group 143-2099  
Detroit Diagnostic - DDR 3 kit x 2  
Detroit Air Compressor - No 1  
Detroit Air Compressor - No 2  
Detroit Air Compressor - No 3  
ILVA - Air receiving tank - No 1  
Arlec Eng - Air receiving tank - No 2  
Harp Waytrain Horizontal Bandsaw (UE-250A)  
Volvo Standby Genset x 2

### **LDV Repair Shop**

Dual charger Model 36/10 615  
Lencor - Air compressor  
4 x 2 x 4 Pillar posts

## WARRANTY

**Terms:** 30 Days Nett.

**Discount:** Any discounts shown are only valid if settled within 30 days of statement. We reserve the right to change the maximum permissible interest on overdue amounts.

- **UNIT** means a complete engine assembly or sub-assembly or components thereof or individual part of parts.
- **REBUILT** bears its ordinary meaning in the automotive engineering trade, and for the purpose of this warranty includes machining of individual part of parts.
- **GUARANTEE PERIOD** 12 months or 1000 hours on reconditioned engines which ever comes first.
- **REBUILDER** means the Automotive Engineering Firm whose name appears on the obverse hereof.
- **CUSTOMER** means the person, firm or company with whom the rebuilder has contracted to rebuild the unit, and whose name appears on the obverse hereof and who warrants that he contracts as Principal.
- **STORAGE** Engines kept in storage to be re-dyno tested every 6 months in order to keep warranty valid.
- **MANUFACTURES SPECIFICATION** means the manufactures specification for a new vehicle.

The rebuilder warrants to the customer the rebuilt unit to be free under normal use and service during the Guarantee Period of defective workmanship **and / or** material or parts if the rebuilder shall has supplied the material or parts. The liability of the rebuilder under this guarantee is subject to be following condition:

- a) That the engine is properly fitted and initially run and re-torque by the customer, all in accordance with the Manufacturer's Specification.
- b) That at the time of installation of the engine, the cylinder head , diesel and / or fuel pumps, injectors and nozzles, petrol, diesel , oil and water pumps, radiator thermostat and hoses, fan exhaust and carburettor systems, heat and oil pressure gauges oil and fuel filters are fully serviced or replaced were necessary: that valves and tappet settings, cylinder head tightening, retorquing and oil changes are performed at the time of installation of the unit, all according the written specification by the rebuilder , or in the absence thereof, the manufactures specifications.
- c) That the engine is fully serviced and maintained in good order and condition during warranty period.
- d) That the engine is not opened ( other than by the employees of the rebuilder ) or in any way tampered with. No modifications to the engine to be carried out without the rebuilder's knowledge, consent first obtained in writing.
- e) That there is no misuse or negligent handling by the customer of the rebuilt unit or of the vehicle whilst in operation, and that immediately a fault occurs, the operation of the vehicle is stopped.
- f) That on failure of the rebuilt unit, the rebuilder shall be notified immediately by telephone and the failure confirmed in writing the 7 (seven) days of such failure occurring.
- g) Engines must be commissioned by the rebuilder before start-up
- h) All crack tested and pressure tested components are not included in the warranty period.
- i) Rebuilt engines kept in stock for longer that 6 months must be re-dyno tested at the customer's expense to retain warranty.
- j) All engines exceeding this storage period which are not tested stand the risk of losing full warranty.
- k) All electronic and electrical components are excluded from warranty.

The liability of the rebuilder shall be to repair or replace, as the rebuilder may in its discretion decide, defective workmanship in the rebuilt unit or defective parts supplied or machined by the rebuilder, for which purpose the customer shall at his own cost cause the unit to be delivered to the rebuilder at its workshop or to a location designated by it. The customer contracts with the rebuilder upon the basis that the responsibility of the rebuilder for defects in workmanship and / or material and / or parts is limited to the terms of the foregoing warranty, and save as aforesaid it shall not be responsible or liable to the customer for any loss or damage direct, indirect or consequential, resulting directly or indirectly from defects patent or latent workmanship, material or parts, and whether caused by or arising from negligence in delict or contract. Gross or otherwise, of the rebuilder or his employees or arising from any other cause whatsoever: and the customer hereby exempts the rebuilder from any warranties by the rebuilder expressed or implied in law or in contract, and any liability of the rebuilder by virtue thereof is hereby expressly excluded.

Before the rebuilder is required to fulfil its obligation under the foregoing warranty, the customer shall be obliged to pay to the rebuilder whatever amount may owe by the customer for the rebuilt unit, and the rebuilder's obligation shall be suspended and unenforceable until payment shall have been made. "Notwithstanding the amount thereof, the rebuilder and customer consent in term of section 45 of Act 21/1944 to the jurisdiction of the Magistrate's Court for any claim arising out of the contract which the rebuilder may have against the customer.



MR D J Human  
Management

Version - 31/01/2020

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**Tax Clearance Certificate Number:**  
0700/2/2019/A002667444

## Tax Clearance Certificate - Good Standing

**Enquiries**  
0800 00 SARS (7277)  
**Approved Date**  
2019-02-04  
**Expiry Date**  
2020-02-04

Company registration number 2005/044109/07  
Income Tax 9301130846  
J R MACKAY S DIESEL AND MOTOR ENGINEERING (PTY) LTD  
VAT 4650101381  
J R MACKAY S DIESEL AND MOTOR ENGINEERING (PTY) LTD  
PAYE 7140713878  
J R MACKAY S DIESEL AND MOTOR ENGINEERING (PTY) LTD  
Trading Name J R MACKAY'S DIESEL AND MOTOR ENGINEERING (PTY)LTD

It is hereby confirmed that, on the basis of the information at the disposal of the South African Revenue Service (SARS), the above-mentioned taxpayer has complied with the requirements as set out in the Tax Administration Act.

This certificate is valid until the expiry date reflected above, subject to the taxpayer's continued tax compliance. To verify the validity of this certificate, contact SARS through any of the following channels:

- via eFiling
- by calling the SARS Contact Centre
- at your nearest SARS branch

This certificate is issued in respect of the taxpayer's tax compliance status only, and does not address any other aspect of the taxpayer's affairs.

*This certificate is issued free of charge by SARS*



## employment & labour

Department:  
Employment and Labour  
REPUBLIC OF SOUTH AFRICA



### CERTIFICATE OF COMPLIANCE / SERTIFIKAAT VAN VOLDOENING

Enquiries/Navrae	:	012 337 1448
Date of Issue/Datum van Uitreiking	:	02/09/2019
Expiry Date/Vervaldatum	:	01/09/2020
Trading Name/Handelsnaam	:	JR MAC KAYS DIESEL & MOTOR ENG (PTY) LTD
UIF Reference/WVF Verwysing	:	0064119/3

It is hereby confirmed that, on the basis of the information at my disposal, the above-mentioned employer has not contravened the provisions of the Unemployment Insurance Contributions Act, 2002 or the Unemployment Insurance Act, 2001, as at the date of this certificate.

Hiermee word bevestig dat volgens die inligting tot my beskikking, en soos op die datum van hierdie sertifikaat, die bogenoemde werkgewer nie die bepalings van die *Unemployment Insurance Contributions Act*, 2002 of die *Wetloosheidsversekeringswet*, 2001, oortree het nie.

This certificate is valid for a period of 1 (one) year from the date of issue.

Hierdie sertifikaat is geldig vir 'n tydperk van 1 (een) jaar vanaf datum van uitreiking.

The following will automatically render it invalid:

- If any changes have been made to the contents;
- If it does not bear an official stamp of the Department of Labour and/or the UIF; and
- If the period for which the certificate is valid has expired.

Die volgende sal dit ook outomaties ongeldig maak:

- Indien enige veranderinge aan die inhoud aangebring is;
- Indien dit nie 'n amptelike stempel van die Departement van Arbeid en/of die WVF bevat nie; en
- Indien die tydperk waarvoor die sertifikaat geldig is verval het.

The UIF reserves the right to withdraw this certificate at any time should the employer be in contravention of any provision of the above-mentioned Acts during the one year period for which the certificate is valid.

Die WVF behou die reg om hierdie sertifikaat te enige tyd te onttrek indien die werkgewer gedurende die een jaar waartydens dit geldig is, enige bepaling van die bogenoemde wette nie nakom nie.

**Disclaimer:** This certificate contains confidential and privileged information and is intended solely for the use of the individual or entity to which it is addressed. Any unauthorized use or duplication is thus expressly and strictly prohibited. Under no circumstances will the Department of Labour or the UIF be liable for any damages, whether direct or indirect, relating to the fraudulent use of this certificate.

**Vrywaring:** Hierdie sertifikaat bevat vertroulike and beskermde inligting en is uitsluitlik bedoel vir gebruik deur die individu of entiteit aan wie dit geadresseer is. Enige ongemaagtigde gebruik of duplisering is dus uitdruklik en streng verbode. Die Departement van Arbeid of die WVF sal onder geen omstandighede aanspreeklik wees vir enige skade, hetsy direk of indirek, wat verband hou met die ongemaagtigde gebruik van hierdie sertifikaat nie.

  
Issued by the  
Unemployment Insurance Commissioner

(Official Signature to confirm authenticity)  
Uitgereik deur die  
Werkloosheidsversekeringskommissaris

UI-56



**Certification Excellence**

## **Ex Product Certification**

This is to certify that:

**JR Mackays**

Is a CERTEX approved repairer and may apply the CERTEX mark of approval on their products as indicated on the schedule of certification that accompanies this certificate.

**This certificate is valid from 30 November 2019 and expires on 30 November 2020 provided that all CERTEX conditions and Regulatory requirements are complied with.**

***Certificate Number: CX1701***

A handwritten signature in black ink, appearing to read 'LF Hendrikz'.

**LF Hendrikz**  
CEO Certex



Certification Excellence

## Schedule of Certification

### 1. Certificate holder

<u>Name of Manufacturer</u>	JR Mackays	<u>Management Representative</u>
Physical Address:	08 Second Avenue East, Springs, 1560	Mr Bertie van der Merwe
Tel:	+27 11 811 1885	
Mobile:	+27 82 410 3550	
Fax:	+27 11 811 3374	
E-mail:	bertie@jrmackays.co.za	

### 2. Validity period.

Date of Issue: 30 November 2019  
Expiry Date: 30 November 2020

### 3. Certified Products

All repaired basic explosion protected diesel engines for powering machines in hazardous locations in mines in accordance with SANS 868-1-1.

**NOTE - Only products listed in a valid CERTEX Schedule of Certification are covered by the CERTEX mark.**

# CERTIFICATE



## ISO 9001:2015

DEKRA Certification GmbH hereby certifies that the company

**J.R Mackays Diesel & Motor Engineering (Pty) Ltd**

**Scope of certification:**

Reconditioning of Diesel and Motor Combustion Engines.

**Certified location:**

8, 2nd Avenue East, 1560 Geduld, Springs, South Africa

has established and maintains a quality management system according to the above mentioned standard. The conformity was adduced with audit report no. CA-16-141SA2.

This certificate is valid from 2018-09-15 to 2019-11-26

Certificate registration no.: 412041552/6

*Lothar Weinhofen*

Lothar Weinhofen  
DEKRA Certification GmbH Stuttgart; 2018-08-07





**MEMBER NO** : J0298  
**ISSUE DATE** : 18 Mar 2019  
**CERTIFICATE NO** : 20193J02983

**J R MACKAYS DIESEL MOTOR**

431  
SPRINGS  
1559

**LETTER OF GOOD STANDING**

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 OF 1993 (AS AMENDED).**

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

**J R MACKAYS DIESEL MOTOR**

has complied with the requirement of the above Act and is at present in good standing with Rand Mutual Assurance Company Limited.

**Nature of business : MOTOR ENGINEERS**

**Expiry date : 31 Mar 2020**

**Number Of Employees : 105**

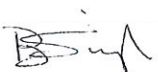
**IMPORTANT NOTICE:**

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

Rand Mutual Assurance Company Limited shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

PLEASE, use the below link (website address) to check if the Letter of Good Standing is valid:  
<https://compcare.randmutual.co.za/Pages/ClientCare/VerifyLetterOfGoodStanding.aspx>

Yours Faithfully



Jay Singh  
Chief Executive Officer

## CONFIRMATION OF INSURANCE

14 February 2019

JR Mackays Diesel and Motor Engineering (Pty) Ltd  
P.O. Box 12565  
Selcourt  
1567  
To Whom It May Concern:

**RE: JR Mackay's Diesel and Motor Engineering (Pty) Ltd**

Dear Sir / Madam

This serves to confirm that JR Mackay's Diesel and Engineering has the following insurances in place:

Insured	JR Mackays Diesel and Motor Engineering (Pty) Ltd
Policy number	7575076/0217
Insurer	Old Mutual Insurance Company
Frequency	Monthly
Period	1 March 2019 and monthly thereafter until 28 February 2020

**Classes of Insurance:**

1.	Umbrella & Public Liability Sum Insured	R20 175 438
2.	Products Liability Sum Insured	R5 043 860
3.	Defective Workmanship Sum Insured	R5 043 860
4.	Employers liability Sum Insured	R5 043 860
5.	Fire – Plant, Machinery & equipment Sum Insured	R55 822 411

Trusting this meets with your approval.

Yours faithfully



Kirsten Hutchinson  
Portfolio Manager  
[kirsten@edgeins.com](mailto:kirsten@edgeins.com)

# MOORE STEPHENS

## Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 90(1) of the Broad-Based Black Economic Empowerment Act No. 53 of 2003, as amended (Act 53 of 2003).

This is to certify that

### **JR MACKAYS DIESEL AND MOTOR ENGINEERING PROPRIETARY LIMITED**

**Company Address:** 8 2<sup>ND</sup> Avenue, East Springs, 1559  
**Company Certificate No:** MS7493- 190911 – 01  
**Company Registration No:** 2005/044109/07  
**VAT Registration No:** 4650101381

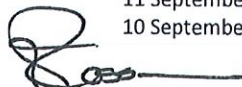
has a current overall Broad-Based BEE Status of

### **LEVEL 5**

in terms of the GENERIC Scorecard and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	23.82
Management Control:	19.00	03.49
Skills Development:	20.00	16.10
Enterprise and Supplier Development:	40.00	28.12
Socio-Economic Development:	5.00	04.66
<b>Total:</b>	<b>109.00</b>	<b>76.19</b>
<b>Score Validation:</b>	<b>BEE Procurement Recognition:</b>	<b>80%</b>
	<b>Empowering Supplier:</b>	<b>Yes</b>
	<b>Black Owned:</b>	<b>26.15%</b>
	<b>Black Women Owned:</b>	<b>07.06%</b>
	<b>Designated Group Supplier:</b>	<b>No</b>
	<b>Discount Principal Applied:</b>	<b>No</b>
	<b>Y.E.S Initiative Applied:</b>	<b>No</b>
	<b>Financial Year-end Applied:</b>	<b>30 June 2018</b>

**Period of Validity:** 12 Months from Issue Date  
**Issue Date:** 11 September 2019  
**Expiry Date:** 10 September 2020



*Ettiene Rossouw – Technical Signatory*



Moore Stephens PR BEE Proprietary Limited Reg No 2016/387221/07 - Moore Stephens House, 18 Lakeview Crescent, Kleinfontein Lake, Benoni, 1501

E: info@msjhb-er.co.za, T: (0)11 421 8374, F: (0)11 421 5777, www.msbee-er.co.za



# CERTIFICATE OF MEMBERSHIP

*01 July 2019 – 30 June 2020*

**MACKAYS DIESEL & MOTOR ENG (PTY.)  
LTD.**

Membership number

**1001149**

Certificate Number

**ERA2019 2020 046**

Retail Motor Industry Organisation Status:

**Accredited Member**

Engine Remanufacturer's Association



**Belonging is Better Business**

CEO: Jakkie Olivier

Tel: (011) 886-6300 • Fax: (011) 789-4525

330 Surrey Avenue, Ferndale, Randburg, 2194

PO Box 2940, Randburg, 2125 • Website: [www.rmi.org.za](http://www.rmi.org.za)

***Expires: 30 June 2020***

*This Certificate remains valid, only for the period for which it has been issued, and that the member maintains a paid-up membership, during the period in terms of the Constitution of the R.M.I.*





# MOTOR INDUSTRY BARGAINING COUNCIL - MIBCO

(Registered under the Labour Relations Act 66 of 1995)

275 KENT AVENUE, RANDBURG, 2194

P.O. Box 4616, RANDBURG, 2125 • TELEPHONE (011) 369 - 7500

REGIONAL COUNCIL OFFICES

For Eastern Cape: P.O. Box 7270, Newton Park, 6055

For Highveld: P.O. Box 2578, Randburg, 2125

For Kwazulu Natal: P.O. Box 17263, Congella, 4013

For Western Cape: P.O. Box 17, Belville, 7835

For Free State / N. Cape: P.O. Box 910, Bloemfontein, 9300

For Northern Region: P.O. Box 13970, Hatfield, 0028

## DIVISION C                      CHAPTER I CERTIFICATE OF REGISTRATION No.

CH 6460560 HV

*This is to certify that*

***J R MACKAYS DIESEL AND MOTOR ENGINE  
(8 SECOND AVENUE , EAST  
SPRINGS )  
P O BOX 431, SPRINGS 1560***

*has been registered by the council  
as an EMPLOYER ESTABLISHMENT  
on the terms and conditions as contained in  
the Main and Administrative Collective Agreement.*

Motor Industry Bargaining Council - MIBCO

Date of Issue 30 APRIL 1989

  
\_\_\_\_\_  
p.p General Secretary

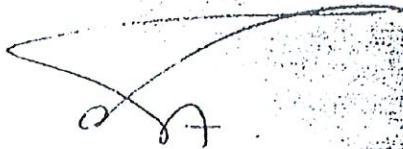
# Standard Bank of South Africa Limited

## J R MacKay's Diesel and Motor Engineering CC

This is to certify that the corporation has banked with our institution since 1948. We thank you for this excellent longstanding relationship and present you with this gift as a token of our appreciation of your loyal support.

Given

This 27th day of April 1999



Chad Smith  
Relationship Manager



Ron Ferrar  
Suite Manager



20 June 2016

**Mr Bertie Van Der Merwe**  
JR Mackays Motor & Diesel (Springs) (L140713878)  
P O Box 431  
**SPRINGS**  
1560

Dear Mr Van Der Merwe,

**APPROVAL FOR APPRENTICE / LEARNER TRAINING AT THE WORKPLACE**

The merSETA has pleasure in informing you that your workplace has been granted approval to train in the following discipline/s:

***Automotive Machinist, Automotive Engine Fitter***

Please note that merSETA Client Liaison Officer or Quality Assuror will be conducting monitoring, assessments and capacity building visits throughout the training of the learners or apprentices without prior notice.

Should you require any assistance or further information, kindly contact the Client Liaison Officer at the respective regional office.

Yours sincerely,

  
**NAPHTALY MOKGOTSANE**  
Manager Quality Assurance

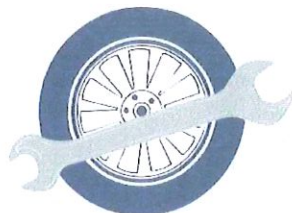
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merSETA Head Office  
95 7<sup>th</sup> Avenue Cnr Rustenburg Road, Melville, Johannesburg, 2109  
P O Box 61826, Marshalltown 2107  
Telephone No: 010 219 3000 Website: [www.merseta.org.za](http://www.merseta.org.za)

Document Title	Workplace Approval Letter		
Document Number	ETQ-TP-003	Date Compiled	31 January 2009
Page Number	Page 1 of 1	*Last Revision Date	30 October 2014
Revision Number	Rev 04	Access	Controlled
Review: Senior Manager LETQA		Approved: CEO	

20 June 2016

\*The document with the latest revision date is the current official document



**MOTOR INDUSTRY TRAINING BOARD / MOTORNYWERHEID OPLEIDINGSRAAD  
INCORPORATED INTO MERSETA / GEÏNKORPOREER IN MERSETA**

# Accreditation Akkreditering

*This is to certify that -  
Hiermee word verklaar dat -*

**J R MACKAYS DIESEL & MOTOR ENGINEERING CC**

*meets the standard of proficiency in **TRAINING** as determined by  
the Motor Industry Training Board*

*voldoen aan die standaard van bevoegdheid in **OPLEIDING**  
soos vasgestel deur die Motornywerheid Opleidingsraad*

*in the trade / in die ambag*

**AUTOMOTIVE MACHINIST /  
MOTORVOERTUIGMASJENWERKER**

*as prescribed in terms of Sections 31, 32 and 34 of the Manpower Training Act, 1981  
soos voorgeskryf ingevolge Artikels 31, 32 en 34 van die Wet op Mannekragopleiding, 1981*

*Date Accredited : 4 JULY 2000  
Datum Geakkrediteer : 4 JULIE 2000*

*Chairman / Voorsitter*

*General Manager / Hoofbestuurder*



# VOLVO PENTA



1<sup>st</sup> January 2015

To whom it may concern,

For more than 100 years, Volvo Penta has provided power to customers around the globe-even in remote regions and extreme climates.

Volvo Penta is part of the Volvo Group, the world's leading manufacturer of trucks, buses, construction equipment and diesel engines.

Developing innovative new products and improving existing products is a source of pride for the entire Volvo Group. Although these products come to life in our research and development departments, the sparks that ignite new ideas come from our customers and the end users of our products.

It is essential that our customers have access to genuine Volvo Penta service and repair parts and competent aftersales expertise. I am extremely proud to confirm the partnership between Volvo Penta Southern Africa and JR MacKays Diesel and Motor Engineering Pty Ltd.

I am certain you will experience their professionalism and commitment to supporting Volvo Penta products in your area.

Kind regards,

**Steve Griffin**

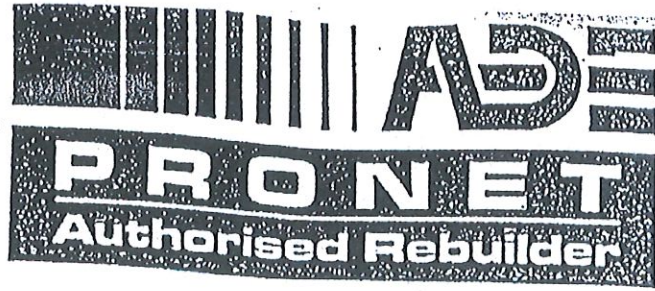
Aftermarket Manager – Volvo Penta  
Volvo Group Market  
Southern Africa  
Corner Jet Park road & Saligna street  
Hughes business park  
Witfield, Boksburg  
Johannesburg, South Africa  
1459

Telephone: +27 11 418 8038  
Mobile: +27 84 983 5865 SMS: +27 84 983 5865  
Telefax: +27 086 679 7231  
e-mail [steve.sg.griffin@volvo.com](mailto:steve.sg.griffin@volvo.com)

*Volvo Penta  
Market Southern Africa*

[www.volvotrucks.co.za](http://www.volvotrucks.co.za)

<i>Volvo (Southern Africa) (Pty) Limited</i>	<i>Telephone</i>	<i>Facsimile</i>	<i>Directors</i>	<i>Registration Details</i>
<i>P O Box 26005 East Rand 1462</i>	<i>+27 11 842 5000</i>	<i>+27 11 842 5019</i>	<i>D.R.Pollien (French) T. Christensson(Swedish) I.S.Jannesson (Swedish) L.Bengtsson (Swedish)</i>	<i>1999/024405/7 Johannesburg South Africa</i>



CERTIFICATE OF AUTHORISATION

This is to certify that  
**J.R. Mackays**  
*Diesel and Motor Engineering*

Having satisfied all requirements in terms of the  
ADE PRONET Authorized Rebuilder Agreement, is  
hereby officially authorised to rebuild ADE engines to  
their original specifications.

Rebuilder:

A handwritten signature in black ink, appearing to be 'J.R. Mackays', written over a horizontal line.

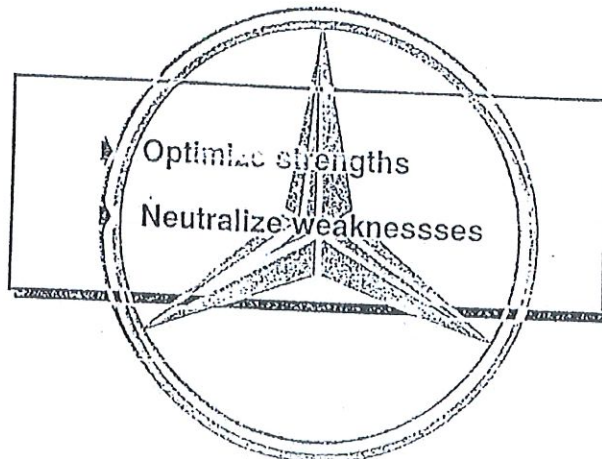
ADE:

*West Plumptonham*

Date:

*26 April 1990*

**MBSA Trading As ADEPART**



# NEW HOLLAND S.A.



14 INDUSTRY ROAD ISANDO  
POSBUS 851 / PO BOX 851  
ISANDO 1600  
TEL : (011) 922-2000  
FAKS / FAX : (011)922-2108

INTERNET : [www.nhsa.co.za](http://www.nhsa.co.za)

14 November 2006

J.R. Mackays Diesel and Motor Engineering (Pty) Ltd.  
P.O. Box 431  
Springs  
1560

Att: Mr. Dirk Human

Dear Dirk

This letter serves to welcome you aboard as a New Holland SA customer and recognised rebuilder of our Fiat, Ford and New Holland tractor engines.

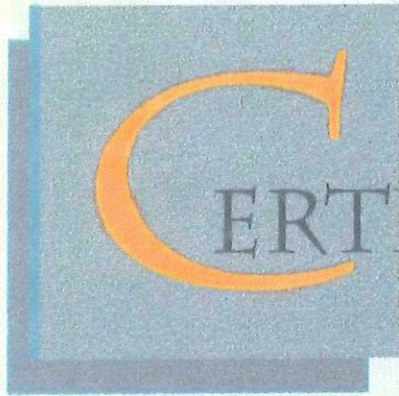
The use of genuine OE parts in your rebuilding process ensures a 6 month warranty on all parts as well as the full parts and technical support enjoyed by all New Holland dealers nationally.

We thank you for the opportunity to serve your requirements and assure you of our best attention.

Regards

A handwritten signature in black ink, appearing to read "S. Jacobs", written over a horizontal line.

S. JACOBS  
Manager – Parts Marketing and Customer Services



CERTIFICATE

*of*

accreditation

AWARDED TO

J.R. Mackay's Motor Engineering cc

FOR THE REPAIRS AND  
RECONDITIONING OF  
TOYOTA/HINO/ADE ENGINES  
FITTED TO THE ENTIRE RANGE  
OF TOYOTA TRUCKS

*Handwritten signature*

Signature

06-01-1999

Date

 **TOYOTA S.A. TRUCKS**

**Everything keeps going right**

# ENGINE RE-BUILDERS

## Certificate Of Accreditation

For the repair and reconditioning of the Nissan Diesel and Renault Truck  
range of diesel engines

Presented to

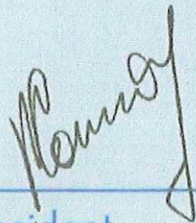
J. R. Mackay's Diesel and Motor Engineering cc

October 2000

Dated



National Service Manager

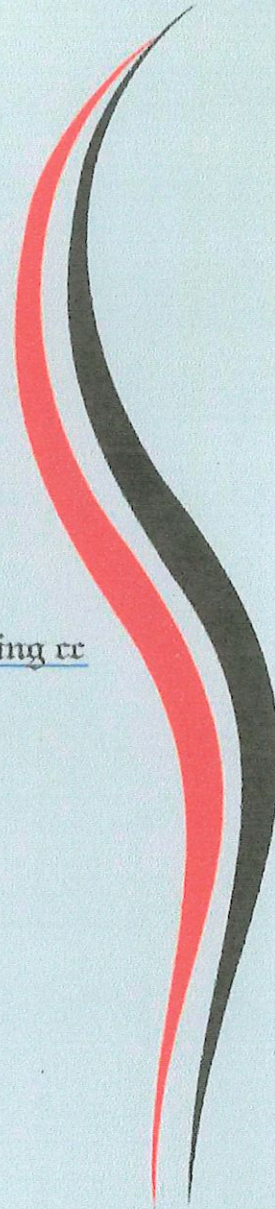


Vice President

Nissan South Africa (Pty) Ltd  
Truck Division

 NISSAN DIESEL

**RENAULT**  
TRUCKS





Management Service

# CERTIFICATE

The Certification Body  
of TÜV SÜD Management Service GmbH

certifies that



**Oilkol (Pty) Ltd**

18 Nellmapius Street  
Krugersdorp 1739  
Republic of South Africa

16 Produce Street  
Virginia 9430  
Republic of South Africa

has established and applies  
an Environmental Management System for

**Collection and storage  
of used oil.**

An audit was performed, Report No. **70785862**.

Proof has been furnished that the requirements  
according to

**ISO 14001:2015**

are fulfilled.

The certificate is valid from **2018-01-23** until **2021-01-22**.

Certificate Registration No.: **12 104 42380 TMS**.

Product Compliance Management  
Munich, 2017-12-04



ZERTIFIKAT ■ CERTIFICATE ■ CERTIFICADO ■ CERTIFICAT ■ CERTIFICAT ■  
認證證書 ■



Certificate ZA16/209706

The management system of

# Interwaste Holdings Ltd

2 Brammer Road, Germiston South, Gauteng, 1400, South Africa



has been assessed and certified as meeting the requirements of

## ISO 14001:2015

For the following activities

**The collection, transportation, handling, treatment and disposal of waste including management of landfill sites**

Further clarifications regarding the scope of this certificate and the applicability of ISO14001:2015 requirements may be obtained by consulting the organization

This certificate is valid from 19 April 2018 until 19 April 2021 and remains valid subject to satisfactory surveillance audits.  
Re certification audit due before 19 January 2021  
Issue 2. Certified since November 2002

This is a multi-site certification  
Additional site details are listed on subsequent page.

Authorised by



SGS South Africa (Pty) Ltd,  
Harrowdene Office Park, Building 1, Western Service Road,  
Woodmead, Johannesburg, 2191, South Africa  
t +27 (0) 11 800 1000 [www.sgs.com](http://www.sgs.com)

C04

This certificate remains the property of SGS and shall be returned upon request.

Page 1 of 2



This document is issued by the Company subject to its General Conditions of Certification Services accessible at [www.sgs.com/terms\\_and\\_conditions.htm](http://www.sgs.com/terms_and_conditions.htm). Attention is drawn to the limitations of liability, indemnification and jurisdictional issues established therein. The authenticity of this document may be verified at <http://www.sgs.com/en/certified-clients-and-products/certified-client-directory>. Any unauthorized alteration, forgery or falsification of the content or appearance of this document is unlawful and offenders may be prosecuted to the fullest extent of the law.



## CERTIFICATE OF REGISTRATION

This is to certify that

**Interwaste (Pty) Ltd.**

Has been registered as a

**Waste Transporter  
General and Hazardous**

With the Gauteng Department of Agriculture and Rural  
Development and has been issued with the following  
registration number for use when reporting to the  
Gauteng Waste Information System.

**GPT-00-030**

Date of Registration: **03 May 2018**

Date of Expiry: **03 May 2020**





# CERTIFICATE OF REGISTRATION

This is to certify that

**Interwaste Germiston HH depot**

Has been registered as a

**Waste Treatment Facility**

With the Gauteng Department of Agriculture and Rural  
Development and has been issued with the following  
registration number for use when reporting to the  
Gauteng Waste Information System.

**GPF-00-010**

Date of Registration: **24 April 2018**

Date of Expiry: **24 April 2020**